



Cookies Policy

When you access the websites of Pomerleau Inc. (“**Pomerleau**”), located at <https://pomerleau.ca/en> and https://jobs.pomerleau.ca/en_US/careersmarketplace (individually, the “**Website**” and collectively, the “**Websites**”), Pomerleau and certain authorized third-party service providers use cookies to collect information about you. This Cookies Policy (the “**Policy**”) outlines how we—and third parties—use cookies and informs you of the choices available to you regarding the information you wish to share with us when browsing our Websites.

Note that this Policy should be read alongside our [Privacy Policy](#), which describes how Pomerleau collects, uses, discloses and retains personal information, including information collected through the Websites.

What are cookies?

Cookies are small text files that are stored on your device (e.g., computer, cell phone, etc.) a website. They enable us to store certain information, such as your login credentials or language preferences.

Cookies may be temporary or permanent. Temporary (or “session”) cookies are used only during your visit to our Websites and are deleted when you close your browser. Permanent cookies are retained on your device’s storage after your visit, until deleted manually or automatically by your browser.

Cookies we set are known as **first-party cookies**. We also use **third-party cookies**, which originate from a different domain of our Websites.

Types of cookies used on our Websites

Depending on the Website you visit, our Websites may primarily use the following four types of cookies:

Strictly necessary cookies

These cookies are essential for the proper functioning of the Website and cannot be disabled in our systems. They are typically set in response to actions you take that amount to a request for services, such as setting your privacy preferences, logging into your account, or filling out forms. You can configure your browser to block these cookies or to receive alerts about them, but some parts of our Website may not function properly as a result. It is also important to note that these cookies do not store any personally identifiable information.

Performance Cookies

With your consent, these cookies gather information about the use of our Websites in order to improve performance and user experience. For example, they enable us to identify the most frequently visited pages, monitor traffic on our Websites and compile anonymous analytical data. They may also be used to identify and correct technical problems on our Websites.

We use a variety of tools for these purposes, including Google Analytics, which helps us better understand how visitors interact with our Websites. To provide this service, Google Analytics may collect certain data from your device, such as the pages you view, the duration of your visit, your IP address, the path to the Website, and other similar data. Google Analytics also provides a deactivation module, accessible here: <https://tools.google.com/dlpage/gaoptout/>, which enables you to refuse tracking on all Websites.

Functionality Cookies

With your consent, these cookies are used to recognize and remember your preferences. For example, functionality cookies may use information, such as your language preferences to improve your web experience on your next visit.

Marketing Cookies

With your consent, these cookies collect information about your browsing habits and are generally placed on our Websites by our advertising partners. They may be used to build a profile of your interests and show you relevant advertisements on other sites.

Third-party website cookies

When browsing our Websites, you may be redirected to third-party websites for certain activities, such as completing a survey, viewing job applications or accessing content hosted elsewhere (e.g., an embedded video or news article). These websites may use their own cookies, over which we have no control, even if you are redirected to them from our Websites.

We recommend that you carefully review the privacy policies of these websites before providing any personal information or engaging with their features.

How can I manage my cookies preferences?

You have several options for managing cookies on your device. Most browsers offer settings to block or delete stored cookies. We encourage you to consult your browser settings for more information on the choices available to you.

Please note, however, that disabling certain cookies may restrict access to certain features of our Websites or interfere with their proper functioning. This could affect the fluidity of your navigation or restrict certain interactive experiences, such as access to personalized content or dynamic forms.

Contact us

If you have questions, concerns or complaints regarding this Cookie Policy, please contact:

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